

Hire. Manage. Pay.

Grow with Ramping Up

Ramping Up provides an all-in-one global talent solution for startups.

We are ex-founders who have been through the ups and downs of entrepreneurship. We've built tech teams from Seed to Series A and beyond, all the way to exit. During our journey, we struggled to find a one-stop solution that truly understood our needs. That's why we built Ramping Up, a solution provider that solves global hiring, managing, and payroll altogether.

As founders, we share your hardships and understand your needs, and we're confident we'll be able to help.



USD \$10+ MILLION

Annual Payroll Under Management

500+ EMPLOYEES

Cumulative Employees Signed

100%

Client Retention Rate

Your All-in-One Global Talent Solution

Hire Fast

Assemble your team quickly with our expert talent team



Global Talent Pool: Access our talent pool of engineers, PMs, designers, etc. Get help from our top ranked recruiting team to save time sourcing the right talent.



Save on Costs: Hire remote engineers, product managers, and designers in Asia, Canada, and LATAM at 30-60% less the cost of Silicon Valley.

Manage Easily

Benefit from our in-house HR, admin, and IT support



Compliance: Our EOR solutions will help you easily onboard international hires, and take care of compliance and tax. All contracts and legal are taken care by us.



Managed Solution: We are your remote back office. We provide onboarding, offer negotiation, off-boarding, attendance, benefits, wellness, expenses, equipment, office desk, with transparent invoice details provided.

Pay Simply

Leave payroll calculations and compliance to us, just pay invoices in your local currency



Global Payroll: Securely and compliantly pay all your international employees on time and accurately.



Local Currency Payments: Ramping Up is a U.S. company, simply pay us in USD and have us handle foreign currency.

"Ramping Up's partnership was instrumental in turning our vision into reality, supporting us from an initial idea to reaching millions of users. Their dedication and expertise have been pivotal in our success."

— John Qiao, Co-Founder, OpenArt AI